1 Mina'Trentai Kuåttro Na Liheslaturan Guåhan APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFFERED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0154	Glynis S. Almonte, RN	Member	Guam Memorial Hospital Authority Board of Trustees	2/13/19	Six (6) Years from date of Confirmation	Committee on Health, Tourism, Historic Preservation, Land, and Justice	2/19/19	3/6/19 1:00 p.m.	3/18/19 12:17 p.m.		



Senator THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

March 15, 2019

The Honorable Telena Cruz Nelson Acting Speaker I Mina'trentai Singko na Liheslaturan Guåhan 163 Chalan Santo Papa Hagåtña Guam, 96910

VIA: The Honorable Régine Biscoe Lee Chairperson, Committee on Rules

RE: Committee Report on the Appointment of Glynis S. Almonte, RN

Håfa Adai Acting Speaker Nelson:

Transmitted herewith is the Committee Report on the appointment of **Glynis S. Almonte, RN** to serve as <u>Member</u> of the <u>Guam Memorial Hospital Authority's, Board of Trustees</u>, and which was referred to the **Committee on Health, Tourism, Historic Preservation, Land and Justice**.

Committee votes are as follows:

Committee v	oles are as follows.
5	TO CONFIRM
<u> </u>	TO NOT CONFIRM
X	TO REPORT OUT ONLY
<u>x</u>	TO ABSTAIN

TO PLACE IN INACTIVE FILE

Sincerely,

D

Therese M. Terlaje



Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910 Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910 Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com www.senatorterlaje.com





I Mina'trentai Singko na Liheslaturan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

COMMITTEE REPORT

Nomination of Glynis S. Almonte, RN

As Member of the Guam Memorial Hospital Authority Board of Trustees to serve term length of six (6) years from date of Confirmation

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910 Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910 Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com www.senatorterlaje.com



THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

March 15, 2019

MEMORANDUM

То:	All Members
	Committee on Health, Tourism, Historic Preservation, Land and Justice
From:	Senator Therese M. Terlaje
	Committee Chairperson

Subject: Committee Report on the Appointment of Glynis S. Almonte, RN

Transmitted herewith for your consideration is the Committee Report on the appointment of **Glynis S**. **Almonte, RN** to serve as **Member** of the **Guam Memorial Hospital Authority, Board of Trustees**.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os Ma'åse'!

Senator Amanda L. Shelton, Vice Chairperson

Speaker Tina Rose Muña Barnes. Member

Vice Speaker Telena Cruz Nelson, Member

Senator Kelly Marsh (Tailano), Ph.D., Member

Senator Sabina Flores Perez Member

Senator Clynton E. Ridgell



COMMITTEE ON RULES SENATOR RÉGINE BISCOE LEE, CHAIR

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN 35TH GUAM LEGISLATURE Senator Joe S. San Agustin, Member

> Senator Jose T. Terlaje, Member

Senator Therese M. Terlaje, Member

Senator James C. Moylan, Member

Senator Mary Camacho Torres, Member and Chair, Subcommittee on Protocol

February 19, 2019

ME	MO
То:	Rennae Meno Clerk of the Legislature
	Attorney Julian Aguon Legislative Legal Counsel
From:	Senator Amanda L. Shelton Acting Chairperson, Committee on Rules
Re:	Referral of Appointment

Buenas yan Håfa adai.

As Acting Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee: Glynis S. Almonte, RN

Position: Member, Guam Memorial Hospital Authority Board of Trustees

Term Length: Six (6) Years from date of confirmation

The appointee's nomination packet may be referenced in the Guam Legislature's website at <u>http://guamlegislature.com/35th mess comms.htm</u>. Please refer to the following document:

"35GL-19-0154 - Office of the Governor of Guam - Appointment and Supporting Documents for Glynis S. Almonte, RN, Member, Guam Memorial Hospital Authority Board of Trustees."

Please ensure that the aforementioned appointment is referred to Senator Therese M. Terlaje, Chairperson of the Committee on Health, Tourism, Historic Preservation, Land and Justice.

Thank you for your attention to this important matter.

Respectfully,

Senator Amanda L. Shelton Acting Chairperson, Committee on Rules

> GUAM CONGRESS BUILDING • 163 CHALAN SANTO PAPA • HAGĂTÑA, GUAM 96910 Telephone: (671) 472-2461 • Email address: corguamlegislature@gmail.com

I Mina 'Trentai Kudttro Na Liheslaturan Gudhan APPOINTMENTS

35GL-19-0154	Glynis S. Almonte, RN	Member	Guam Memorial Hospital Authority	2/13/19	Six (6) Years from date of Confirmation	Committee on Health, Tourism, Historie	DATE DESTRUCTS	PUBLIC BLADING DATE	Column Report Filter	A CE CENTRALIO CENTRALIO	Nicol
			Board of Trustees	2/13/19	Six (6) Tears from date of Confirmation	Preservation, Land, and Justice	2/19/19				

UFISINAN I MAGA'HÅGA OFFICE OF THE GOVERNOR

CONTRACTOR OF THE STATE

JOSHUA F. TENORIO sigundo maga'làhi • lieutenant governor

51 @33 0.02

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GS Å

3566-19-0154

February 13, 2019

LOURDES A. LEON GUERRERO

Honorable Tina Muna Barnes Speaker *I Mina'trentai Singko Na Liheslaturan Guåhan* Guam Congress Building 163 Chalan Santo Papa Hagatna, Guam 96932

MAGA'HAGA - GOVERNOR

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Glynis S. Almonte, RN
POSITION:	Member, Guam Memorial Hospital Authority Board of Trustees
TERM LENGTH:	Six (6) Years from date of Confirmation

TERM LENGTH:Six (6) Years from date of Confirmation

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Speaker Tina Rose Muña Barnes

FEB 1 5 2019 Time <u>Git ()</u>AM ()PM Received By: <u>CP</u>

6154

Senseramente,

LOURDES A. LEON GUERRERO *I Maga'hågan Guåhan* Governor of Guam

RICARDO E BORDALLO COVERNOR'S COMPLEX - HAGÅTŇA, GUAM 96910 P.O. BON'2950 - HAGÀTÑA, GUAM 96910 671,472,8931 - 671,472,8932/6



LOURDES A. LEON GUERRERO MAGA'HÀGA + GOVERNOR

JOSHUA F. TENORIO sigundo maga'làhi » lieutenant governor

February 13, 2019

Ms. Glynis S. Almonte

Dear Ms. Almonte:

Pursuant to my authority under 10 GCA § 80105, I am appointing you to serve as a

MEMBER, GUAM MEMORIAL HOSPITAL AUTHORITY BOARD OF TRUSTEES

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

Ln. L.

LOURDES A. LEON GUERRERO *I Maga'hågan Guåhan* Governor of Guam

RICARDO I. BORDALLO GOVERNOR'S COMPLEX - HAGÁTŇA, GUAM 96910 P.O. BOX 2950 - HAGÁTŇA, GUAM 96910 671.472.8931 - 671.472.8932/6

Doc. No. 35GL-19-0154.

и полово от правла отор то респостате развоу от алу получивалер инове плотацот настреен поличец ас рат от шак налотщал.

LOURDES A. LEON GUERRERO

Governor



JOSHUA F. TENORIO Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name	First Name			Middle Initial
ALMONTE	GLYNIS			S
Mailing Address				Apartment/Unit #
			-	
City	State		Zip Co	de
Phone	E-mail Address	· · · · · · · · · · · · · · · · · · ·		
Position to which Appointment is Made	daa			
Member, Board of Trustees, Guam Memo	rial Hospital Authority	,		
Are you a citizen of the United States?	Yes 🗸	Νο		
If no, are you authorized to work in the Unit	ed States? Yes	No 🗔		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
<i>High School</i> Mangaldan National High School, Philippines	1969-1973	High School Diploma	1973
<i>College</i> University of Santo Tomas College of Nursing Manila, Philippines	1973-1978	BS in Nursing	1978
Graduate School			
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address	Position Title		
Mountain Pacific Quality Health	Quality Improvement Coordinator		
888 N. Marine Corps Dr, Suite 207	Dates Held		
Upper Tumon, Guam 96913	Jan 2013- present		
Previous Employer and Mailing Address	Position Title		
Guam Marianas Training Center	Nursing Assistant Instructor		
414 West Soledad Ave. Ste. 601A GCIC Bldg	Dates Held		
Hagatna, Guam 96910	Aug 2004- present		
Previous Employer and Mailing Address	Position Title Clinical Staff Educator		
Guam Regional Medical City			
P.O. Box 3830	Dates Held		
Hagatna, Guam 96932	July 2015- present		
Previous Employer and Mailing Address	Position Title		
Guam Memorial Hospital Authority	Director of Nurses, Supervisor, Staff Nurse		
850 Gov. Carlos G. Camacho Rd Tamuning, Guam 96913	Dates Held		
Tanuning, Guain 90915	May 1983- Dec 2003		
Previous Employer and Mailing Address	Position Title		
Guam Visiting Nurses Home Care Agency	Administrator/Clinical Director		
285 30A #311 Tamuning, Guam 96913	Dates Held		

PRIOR GOVERNMENT OF GUAM SERVICE

Tamuning, Guam 96913

Agency or Department Name	Position Title	,	
Address	Phone No.	Dates Held	

Dec 2004- July 2015

Agency or Department Name	Position Title	2
Address	Phone No.	Dates Held

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name	Position Title	2	
Address	Phone No.	Dates Held	
Agency or Department Name	Position Title	2	

······································			
Address	Phone N	0.	Dates Held

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
American Heart Association Basic Life Support Instructor	Exp. April 2019
American Nurses Association Leadership Council	Nov 2018

AWARDS

List all educational, professional, civic awards, and recognition for public service:

Guam Nurses Association Nurse of the Year, Distinguished Membership Award Filipino Community of Guam Honorees 64Bold Filipinos From Guam 2018

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

Guam Nurses Association- past president, current executive director American Nurses Association- Leadership Council current member, Membership Assembly American Pacific Nursing Leaders Council- past treasurer, delegate Guam Board of Nurse Examiners- past member, chairperson University of Santo Tomas Alumni Organization of Guam- past president, secretary, current director

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

Guam Diabetes Association- secretary; diabetes outreaches, conferences (current) St. Paul's Assembly of God Medical Mission- member, planning committee, participated in medical/dental missions on and off island (Philippines, Vietnam, Guam) Guam Diabetes Control Coalition- member/vice chair (current) Guam Comprehensive Cancer Control Coalition- member (current) Non-Communicable Disease Consortium- member (current) Catholic Social Services- member/vice chair (past)

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No 🖌 If so, please specify in detail: _____

Address of the Court:_____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2)	Have you United St	ever bee tates?	n declared mentally incompetent by any court, whether within or without the
	Yes 🛄	No 🔽	If so, please specify in detail the reasons and facts related to such declaration:
		· · · · · · · · · · · · · · · · · · ·	
			found not guilty or not punishable in any criminal proceedings by reason of
•	Yes 🗌	No 🗹	
)	Have you	ever been	confined to a mental institution for any reason?
	Yes 🛄 not suffer	No ビ ing from a	If so, please specify in why the appointing authority believes you that you are ny mental illness or affliction:
-			
-			

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in whole or in part in order to protect the privacy or any individual(s) whose information has been included as part of this transmittal.

JOSHUA F. TENORIO Lieutenant Governor

LOURDES A. LEON GUERRERO Governor



OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero Governor of Guam Ricardo J. Bordallo Governor's Complex Adelup, Guam 96910

FROM:

Glynis S. Almonte

M I have no financial interest in any business

I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSI	NESS INTEREST	TYPE AND	AMOUNT OF INTER	EST
				· · · · · · · · · · · · · · · · · · ·
· .				· · · ·
			· · · ·	

PAGE 6 OF 7 Doc. No. 35GL-19-0154.

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct

KHOFTE

Print Name and Signature

PAGE 7 OF 7 Doc. No. 35GL-19-0154.



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449 Fax (671) 472-2856

DANIELLE T. ROSETE Clerk of Court

Name: GLYNIS S ALMONTE

SS#:

ID#

Date of Birth:

CERTIFICATE OF SEARCH

Civil Cases:

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

Α.	\sim	No Case Found	^	гл	No Coso Found
Π.	\sim	No Case Found	A.	ĹJ	No Case Found
В.	1.	Criminal Case No.	В.	1.	Civil Case No.
	2.	Criminal Case No.		2.	Civil Case No.
	3.	Criminal Case No.		3.	Civil Case No.
	4.	Criminal Case No.		4.	Civil Case No.
	5.	Criminal Case No.		5.	Civil Case No.
	Crimin	al Record: Page 1 of 1		Civil F	Record: Page 0 of 0

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 02/04/2019



The absence of an original Court Seal invalidates this document

Clerk of Court NETTE FG-CRUZ Deputy Clerk BY: ANT Prepared By: afgc

DANIELLE T. ROSETE

in whole or in part in order to protect the privacy or any individual(s) whose information has been included as part of this transmittal.



Government of Guam GUAM POLICE DEPARTMENT RECORDS & IDENTIFICATION SECTION P.O. Box 23909 Guam Main Facility, Guam 96921



February 1, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Glynis S. Al	MONTE		
DATE OI	BIRTH:		FINGERPRINT#:	NONE
			f criminal conviction(s) in GPI nd regulations of the Departmer	

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

The absence of an original GUAM POLICE seal invalidates this police clearance.

By Direction: priscilla

STEPHEN C. IGNACIO Acting Chief of Police

Doc. No. 35GL-19-0154.

Glynis S. Almonte, RN, BSN



Summary:

With over 40 years experience in direct patient care in the hospital, urgent care, and home care, school health, nursing administration and supervision, nursing/allied health education. Well-rounded personality with exceptional skills in written and oral communication, time management, and personnel management. Active volunteer in several non-profit organizations in the community which includes participation in diabetes outreach, health fairs, and medical missions on and off island.

EDUCATION

College	University of Santo Tomas College of Nursing Manila, Philippines	BSN 1973-1978
Secondary	Mangaldan National High School Mangaldan, Pangasinan, Philippines	High School 1969-1973
Elementary	Mapandan Central School Mapandan, Pangasinan, Philippines	Graduate 1963-1969

WORK EXPERIENCE

July 2015- Present	Guam Regional Medical City Dededo, Guam Clinical Staff Educator/BLS Instructor (Part Time)
Jan 2013-Present	Mountain Pacific Quality Health Guam Diabetes Project Star Bldg. Upper Tumon, Guam Honolulu, Hawaii (main office) Quality Improvement Coordinator Diabetes Empowerment Education Program Educator (Part Time)
Aug 2004-Present	Guam Marianas Training Center Agana, Guam Nursing Assistant/Caregiver Instructor (Part Time)

Dec 2004-July 2015

Guam Visiting Nurses Home Care Agency Tamuning, Guam Administrator/Clinical Director (Part Time)

Jan 2005-2008

Guam Community College Mangilao, Guam School Health Counselor (Part Time)

Aug 1996- 2005

Guam Community College Allied Health Department Mangilao, Guam Adjunct Faculty- Nursing Assistant, Practical Nursing and Medical Assistant classes (Part Time)

Jan 2004- Nov 2004

Paradise Home Care Tamuning, Guam Director of Clinical Services

July 2001-Jan 2004

Paradise Home Care Tamuning, Guam Home Care Nurse (Per Diem)

June 2000- May 2001

Pacificare Asia Pacific EMS (Urgent Care) Department Tamuning, Guam Staff Nurse (On Call)

April 1995-Sept 1997

Clarke Home Nursing Services Tamuning, Guam Home Care Nurse (Per Diem)

Feb 1995-Dec 2003

Guam Memorial Hospital Hemodialysis Unit Staff Nurse II

July 1994-Feb 1995

Guam Memorial Hospital Asst. Director of Nursing in whole or in part in order to protect the privacy or any individual(s) whose information has been included as part of this transmittal.

Aug 1993- July 1994	Guam Memorial Hospital Director of Nursing
Feb 1993-Aug 1993	Guam Memorial Hospital Director of Nursing (Acting)
Feb 1990-Feb 1993	Guam Memorial Hospital Nurse Supervisor II
April 1988-Feb 1990	Guam Memorial Hospital Medical Telemetry Nurse Supervisor I (Head nurse)
March 1987-April 1988	Guam Memorial Hospital Medical Telemetry/ICU Staff Nurse II
Oct 1983-March 1987	Guam Memorial Hospital Medical Telemetry Staff Nurse I
May 1983-Oct 1983	Guam Memorial Hospital Surgical Unit LPN I
Oct 1980-Dec 1981	Pangasinan Medical Center Dagupan City, Philippines Staff Nurse
April 1979-March 1980	Nazareth School of Nursing Dagupan City, Philippines Clinical Instructor

PROFESSIONAL INVOLVEMENT

Guam Nurses Association	Member 1990- present
	Executive Director, Current
	Past President 2 terms
	Member of various committees (By-laws, Finance,
	Membership, Recognition & Awards, Annual Nurses
	Month celebration, Souvenir Booklet/Ads Solicitation,

Newsletter, Continuing Education)

American Pacific Nursing Leaders Council	Treasurer/Official Delegate (past)
American Nurses Association	Member- Constituent Assembly Member- House of Delegates Member- Membership Assembly (current) Member- Leadership Council (current)
Guam Board of Nurse Examiners	Chairperson/Member (past)

COMMUNITY INVOLVEMENT

Guam Diabetes Association	Board of Director/Secretary (current)
Catholic Social Services	Member/Vice Chair Advisory Board (past)
Guam Comprehensive Cancer	
Control Coalition	Member (Current)
Guam Diabetes Control Coalition	Member (Current)
	Vice Chairperson (October 2018- present)
	Chairperson (starting May 2018)
Guam Non-Communicable Disease Consortium	Member (Current)
University of Santo Tomas	
Alumni Organization of Guam	President 2012-2013(past)
	Vice President, Secretary (past)
	Board of Director (current)
Filipino Community of Guam	Member, Secretary (past)
Mapandanians of Guam	Vice President/President (past)
	Adviser (current)

VOLUNTEER ACTIVITIES

Guam Nurses Association	Serving as the volunteer executive director of GNA for more than ten years. Administers the day to day operations of the association, serves as the contact person for the American Nurses Association and the public, provides support and guidance to the Board in achieving the organization's mission, goals and objectives.
Mobile Care Clinic Outreach	Participated in the on-island health screenings sponsored by former Senator Dennis Rodriguez' Mobile Care Clinic 2016-2018
Saint Paul's Assembly of God Medical Mission	Participated in the off-island medical and dental missions in the Philippines- 2010 (Pangasinan), 2011(Panay Island), May 2016 (Mindoro Oriental), June 2017 (Cavite), June 2018 (Vietnam). Participated in the on-island health fairs of Saint Paul's Assembly of God in the school campus.
American Pacific Nursing Leaders Council (APNLC)	Assisted APNLC's executive director in fundraising drive for the victims of typhoon Maysak in Chuuk and Yap 2015
Guam Diabetes Association	Assisted in coordinating diabetes outreaches (blood sugar/blood pressure screening, health teachings) in the different villages, senior centers, churches, malls, and large groceries on the island. Recruits volunteer nurses and other health care providers to the screening. Recruits speakers for the monthly GDA membership meetings every 2 nd Tuesday of the month.
	Member of the planning committee of the annual diabetes conference held every November, one of the emcees of the conference, getting sponsorships for the conference. Coordinates the continuing education credits for nurses and other allied health professionals through the Guam Nurses Association.

in whore or in part in order to protect the privacy or any individual(s) whose information has been included as part of this transmittat.

a.,

University of Santos Tomas Alumni Organization of Guam Member of the planning committee of the association's annual medical mission on the island, feeding the homeless at Kusinan Karidat and Guma San Jose, scholarship program for junior and senior students of UOG (nursing and education/nutrition) and GCC (allied health), providing sponsorship/support to Guam Diabetes Association, Filipino Community of Guam, and Eskwelahang Munti, fundraising activities to meet our goals. Coordinates providing scholarship to deserving student of the University of Santo Tomas in Manila and/or providing support to the UST Office of Alumni Relations' projects.

Mapandanians of Guam

Participated in the fundraising activities of the group to provide assistance (school supplies) to school children in Mapandan, a town in Pangasinan, Philippines 2018-present

Pangasinan Community of Guam

Participated in several medical missions held in various towns in Pangasinan, Philippines for several years.

LICENSURE/CERTIFICATION

RX-0011	Exp. 09/30/2019
R14017	Exp. 08/18/2019
BLS HCP	Exp. 02/2019
BLS Instructor	Exp. 04/2019
	R14017 BLS HCP

REFERENCE

Will be provided upon request

Updated: 01/22/19



Senator Therese Terlaje <senatorterlajeguam@gmail.com>

FIRST NOTICE of Public Hearing- Wednesday, March 6, 2018 at 1:00 PM

1 message

Senator Therese Terlaje <senatorterlajeguam@gmail.com>

Tue, Feb 26, 2019 at 4:58 PM

To: Speaker's Office <speaker@guamlegislature.org>, Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org>, Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>, Senator Regine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Senator Joe S. San Agustin" <senatorioessanagustin@gmail.com>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>. Senator Clynt Ridgell <sen.cridgell@teleguam.net>, Senator Jose Pedo Terlaje <senatorpedo@senatorjpterlaje.com>, Senator Sabina Perez <office@senatorperez.org>, Senator Wil Castro <wilcastro671@gmail.com>, Senator Louise Borja Muna <senatorlouise@gmail.com>. Senator Telo Taitague <senatortelot@gmail.com>. Senator James Movlan <senatormoylan@guamlegislature.org>, "Senator Mary C. Torres" <senatormary@guamlegislature.org> Cc: phnotice@guamlegislature.org, Tom Unsiog <sgtarms@guamlegislature.org>, Guam MIS <mis@guamlegislature.org> Bcc: lifestyleeditor@glimpsesofguam.com, carlsonc@pstripes.osd.mil, dcrisost@guam.gannett.com, dmgeorge@guampdn.com, The Post Editor in Chief <editor@postguam.com>, editor@saipantribune.com, michael ko <gktv23@hotmail.com>, guam@pstripes.osd.mil, Jason Salas <jason@kuam.com>, John Oconor <john@postguam.com>, Jon Anderson <jontalk@gmail.com>, KISH <kstokish@gmail.com>, life@guampdn.com, mabuhaynews@yahoo.com, Guam PDN <news@guampdn.com>, Sorensen Pacific Broadcasting <news@spbguam.com>, nick@kuam.com, Bruce Hill <pacificjournalist@gmail.com>, parroyo@k57.com, KPRG Guam <pdkprg@gmail.com>, Phill Leon Guerrero <phill@spbguam.com>, publisher@glimpsesofguam.com, rlimtiaco@guampdn.com, Sabrina Salas <sabrina@kuam.com>, Steve Limtiaco <slimtiaco@guampdn.com>, Manny Cruz <cruzma812@gmail.com>, Janela Buhain Carrera <janela@spbguam.com>, Jerick Sablan <jpsablan@guampdn.com>, K57 <news@k57.com>, KPRG <admin.kprg@gmail.com>, Krystal Paco <krystal@kuam.com>, Maria Louella Losinio <louella.losinio@gmail.com>, Pacific Island Times <pacificislandtimes@gmail.com>, cherrie@mvariety.com, emmanuel@mvariety.com, junhan@mvariety.com, bryan@mvariety.com, businesseditor@glimpsesofguam.com, Patti Rodriguez <parroyo@spbguam.com>, heugenio@guampdn.com, ravgibsonshow@gmail.com, Carmen Terlaie <carmen@kuam.com>, Jeffrey Marchesseault <ieffrev@spbguam.com>, Mar-Vic Cagurangan <publisher@pacificislandtimes.com>, pattiontheradio@yahoo.com, Kelly Park <kcn.kelly@gmail.com>, akaur@gannett.com

February 26, 2019

MEMORANDUM

То:	All Senators, Stakeholders and Media
From:	Senator Therese M. Terlaje
and Justice	Chairperson, Committee on Health, Tourism, Historic Preservation, Land

Subject:FIRST NOTICE of Public Hearing - Wednesday, March 6, 2019 beginning at1:00 PM

Håfa Adai!

Please be advised that the Committee on Health, Tourism, Historic Preservation, Land and Justice will convene a public hearing on <u>Wednesday, March 6, 2019 beginning at 1:00 PM</u> in *I* Liheslaturan Guåhan's Public Hearing Room (Guam Congress Building, Hagåtña).

On the agenda are the following items:

1:00 PM – Confirmation Hearing for Byron M.S. Evaristo, Member, Guam Memorial Hospital Authority Board of Trustees

Gmail - FIRST NOTICE of Public Hearing- Wednesday, March 6, 2018 at 1:00 PM

Confirmation Hearing for Glynis S. Almonte, RN, Member, Guam Memorial Hospital

Authority Board of Trustees

2:00 PM- Confirmation Hearing for Pedro P. Ada, Member, Guam Visitors Bureau Board of Directors

Confirmation Hearing for Flori-Anne Dela Cruz, Youth Member, Guam Visitors Bureau Board of Director

Confirmation Hearing for Derrick M. Quinata, Member, Guam Visitors Bureau Board

of Directors

The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via I Liheslaturan Guåhan's live feed. A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Therese M. Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam; to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to senatorterlajeguam@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Therese M. Terlaje at email to senatorterlajeguam@gmail.com.

We look forward to your attendance and participation. Si Yu'os Ma'ase!

Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice *I Mina'trentai Singko na Liheslaturan Guåhan* 35th Guam Legislature Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910 Mailing address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910 T: (671) 472-3586 F: (671) 969-3590 Email: senatorterlajeguam@gmail.com website: www.senatorterlaje.com

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2 attachments

- FIRST NOTICE of Public Hearing_March 6, 2019.pdf
- FIRST NOTICE of Public Hearing_March 6, 2019.pdf 127K



Senator THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

February 26, 2019

MEMORANDUM

То:	All Senators, Stakeholders and Media
From:	Senator Therese M. Terlaje 116 Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice
Subject:	FIRST NOTICE of Public Hearing - Wednesday, March 6, 2019 beginning at 1:00 PM

Håfa Adai!

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	Confirmation Hearing for Glynis S. Almonte, RN, Member, Guam Memorial Hospital Authority Board of Trustees
2:00 PM-	Confirmation Hearing for Pedro P. Ada, Member, Guam Visitors Bureau Board of Directors
	Confirmation Hearing for Flori-Anne Dela Cruz, Youth Member, Guam Visitors Bureau Board of Director
	Confirmation Hearing for Derrick M. Quinata, Member,

Guam Visitors Bureau Board of Directors

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We look forward to your attendance and participation. Si Yu'os Ma'åse!

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910 Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910 Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com www.senatorterlaje.com Our country 'tis of thee, sweet land of media content. From politics, endless celebrity headlines troad? Send them to editor@postguam.com.

Ex- officials: 'No factual basis' for wall emergency

By Ellen Nakashima The Washington Post

ASHINGTON

NATION

State Madeleine Albright and former Defense Secretary Chuck Hagel, will come a day before the House

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Committee On Health, Tourism, Historic Preservation Land and Justice SENATOR THERESE M. TERLAJE Mina'trental Singko na Lihesiaturan Guahan 35th Guair Legislature

PUBLIC HEARING • 1:00 p.m. • Wednesday, March 6, 2019. Guam Legislature Public Hearing Room, Guam Congress Building, Hagåtña AGENDA

Confirmation Hearings for the following Executive Appointments:

1:00 PM – Byron M.S. Evaristo, Member, Guam Memorial Hospital Authority Board of Trustees; Glynis S. Almonte, RN, Member, Guam Memorial Hospital Authority Board of Trustees

2:00 PM- Pedro P. Ada, Member, Guam Visitors Bureau Board of Directors; Flori-Anne Dela Cruz, Youth Member, Guam Visitors Bureau Board of Directors; Derrick M. Quinata, Member, Guam Visitors Bureau Board of Directors

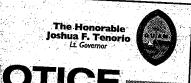
If you require any special accommodations or for further information, please contact the Office of Senator Therese M. Terlaje af 472-3586. Testimonies may be submitted to our office af Ada Plaza Center, Suite 207, 173 Aspinal Avenue, Hagdifa, Cauan 96910, to the Guam Congress Building, or vis email at senatorterlajeguam@gmail.com. The hearing will broadcast on local felevision, GTA Channel 21, Docomo Channel, 11740.4 and stream online via I Liheslaturan Guàhan's live feed at <u>http://www.guamlegialature.com/live.faed.htm.</u> This ad is paid for with government funds. George W. Bush; Thomas Pickg, President George H.W. Bush's assador to the United Nations; Kerry, Obama's second secreof state; Susan Rice, Obama's onal security adviser; as well as her intelligence and security offiwho served under Republican Democratic administrations.

ump's national emergency aration followed a 35-day partial rnment shutdown, for which he ned responsibility after Congress not approve the \$5.7 billion he th to build a wall.

announcing his declaration,

NOUNCEMENT

Meeting of the Board of Directors on GVB's Main Conference Room. Any s are requested to contact GVB at



Authority, Guam (GIAA) will convene its Regular In Terminal Conference Room No. 3. In addition to Session will be held to discuss pending litigation able in the Public Parking Lot.

e call the Board Office at 642-4717/18.

15



SECOND NOTICE of Public Hearing- Wednesday, March 6, 2018 at 1:00 PM

1 message

Fri, Mar 1, 2019 at 11:41 AM Senator Therese Terlaje <senatorterlajeguam@gmail.com> To: Speaker's Office <speaker@guamlegislature.org>, Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org>, Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>, Senator Regine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, Senator Clynt Ridgell <sen.cridgell@teleguam.net>, Senator Jose Pedo Terlaje <senatorpedo@senatorjpterlaje.com>, Senator Sabina Perez <office@senatorperez.org>, Senator Wil Castro <wilcastro671@gmail.com>, Senator Louise Borja Muna <senatorlouise@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Senator James Moylan <senatormoylan@guamlegislature.org>, "Mary C. Torres" <senatormary@guamlegislature.org> Cc: phnotice@guamlegislature.org, Tom Unsiog <sgtarms@guamlegislature.org>, Guam MIS <mis@guamlegislature.org> Bcc: lifestyleeditor@glimpsesofguam.com, carlsonc@pstripes.osd.mil, dcrisost@guam.gannett.com, dmgeorge@guampdn.com, The Post Editor in Chief <editor@postguam.com>, editor@saipantribune.com, michael ko <gktv23@hotmail.com>, guam@pstripes.osd.mil, Jason Salas <jason@kuam.com>, John Oconor <john@postguam.com>, Jon Anderson <jontalk@gmail.com>, KISH <kstokish@gmail.com>, life@guampdn.com, mabuhaynews@yahoo.com, Guam PDN <news@guampdn.com>, Sorensen Pacific Broadcasting <news@spbguam.com>, nick@kuam.com, Bruce Hill <pacificiournalist@gmail.com>, parroyo@k57.com, KPRG Guam <pdkprg@gmail.com>, Phill Leon Guerrero <phill@spbguam.com>, publisher@glimpsesofguam.com, rlimtiaco@guampdn.com, Sabrina Salas <sabrina@kuam.com>, Steve Limtiaco <slimtiaco@guampdn.com>, Manny Cruz <cruzma812@gmail.com>, Janela Buhain Carrera <janela@spbguam.com>, Jerick Sablan <jpsablan@guampdn.com>, K57 <news@k57.com>, KPRG <admin.kprg@gmail.com>, Krystal Paco <krystal@kuam.com>, Maria Louella Losinio <louella.losinio@gmail.com>, Pacific Island Times <pacificislandtimes@gmail.com>, cherrie@mvariety.com, emmanuel@mvariety.com, junhan@mvariety.com, bryan@myariety.com, businesseditor@glimpsesofguam.com, Patti Rodriguez <parroyo@spbguam.com>, heugenio@guampdn.com, raygibsonshow@gmail.com, Carmen Terlaje <carmen@kuam.com>, Jeffrey Marchesseault <jeffrey@spbguam.com>, Mar-Vic Cagurangan <publisher@pacificislandtimes.com>, pattiontheradio@yahoo.com, Kelly Park <kcn.kelly@gmail.com>, akaur@gannett.com, janela.carrera@guam.gov

March 1, 2019

MEMORANDUM

То:	All Senators, Stakeholders and Media	
From:	Senator Therese M. Terlaje Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice	

Subject: SECOND NOTICE of Public Hearing - Wednesday, March 6, 2019 beginning at 1:00 PM

Håfa Adai!

Please be advised that the Committee on Health, Tourism, Historic Preservation, Land and Justice will convene a public hearing on <u>Wednesday, March 6, 2019 beginning at 1:00 PM</u> in *I Liheslaturan Guåhan's* Public Hearing Room (Guam Congress Building, Hagåtña).

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> Confirmation Hearing for Glynis S. Almonte, RN, Member, Guam Memorial Hospital Authority Board of Trustees

2:00 PM-	Confirmation Hearing for Pedro P. Ada, Member, Guam Visitors Bureau Board of Directors
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POSTPONED	Confirmation Hearing for Derrick M. Quinata, Member, Guam Visitors Bureau Board of Directors

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We look forward to your attendance and participation. Si Yu'os Ma'åse!--

Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910 Mailing address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910 T: (671) 472-3586 F: (671) 969-3590 Email: senatorterlajeguam@gmail.com website: www.senatorterlaje.com

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Senator THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

March 1, 2019

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We look forward to your attendance and participation. Si Yu'os Ma'åse!

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910 Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910 Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com www.senatorterlaje.com

Canada OKs Huawladuro CC zuela Jan. 23 in response **extractio**

OTTAWA (Reuters) - The Canadian government, as expected, on Friday approved extradition proceedings against the chief financial officer of Huawei Technologies Co. Ltd., prompting a furious reaction from China.

MengWanzhou, the daughter of Huawei's founder, was detained in Vancouver in December 2018 and is under house arrest. In late January, the U.S. Justice Department charged Meng and Huawei with conspiring to violate U.S. sanctions on Iran.

Meng is due to appear in a Vancouver court March 6, when a date will be set for her extradition hearing.

officials issued an authority to proceed, formally commencing an extradition process in the case of Ms. Meng Wanzhou," the government said in a statement.

thanked the Canadian governmor years. assistance. "We greatly apprec da's steadfast commitment to law," she said in a statement.

Legal experts had predicted it government of Prime Minister Justin would give the go-ahead for e proceedings, given the close judicia ship between Canada and the Unite

But it could be years before sent to the United States, since slow-moving justice system allow decisions to be appealed.

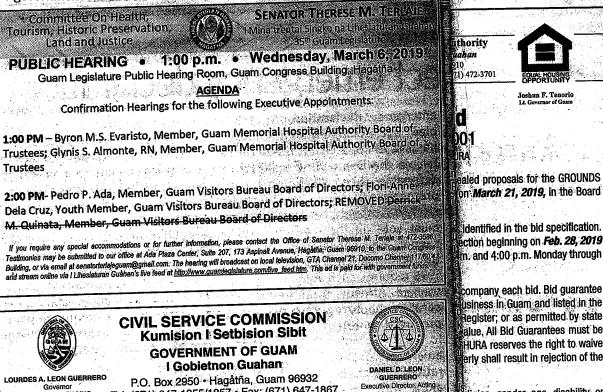
A final decision will likely com "Today, Department of Justice Canada to the federal justice minister. face the choice of angering the opreme Court order. rejecting the extradition bid or Guaido has the backing of the accepting it.

Nicole Navas Oxman said Wise economy has been in free

editor@postguam.com.

Lawmakers "should } be able to exercise their $\stackrel{\mathcal{B}}{\hookrightarrow}$ parliamentary mandate 🚣 free of intimidation on 8 them or their family co members," Mogherini said.

She was responding to statements from Maduro that Guaidó, who is touring South ricannations to rally support, d be arrested upon returning home country for violating all grates and numerous



LOURDES A. LEON GUERRERO JOSHUA F. TENORIO

Trustees

P.O. Box 2950 • Hagåtña, Guam 96932 Tel: (671) 647-1855/1857 • Fax: (671) 647-1867 Website: csc.guam.gov

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CIVIL SERVICE COMMISS

on March 21, 2019, in the Board

of Gnar

ction beginning on Feb. 28, 2019 m. and 4:00 p.m. Monday through

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st extent feasible accomplish the



Senator Therese Terlaje <senatorterlajeguam@gmail.com>

Confirmation Hearing Notice for Wednesday, March 6, 2019

1 message

To:

Senator Therese Terlaje <senatorterlajeguam@gmail.com>

Mon, Feb 25, 2019 at 3:00 PM

February 25, 2019

Transmitted via electronic mail

Glynis S. Almonte

Re: Confirmation Hearing Notice

Håfa Adai Ms. Almonte,

The Committee on Health, Tourism, Historic Preservation, Land and Justice has received your appointment to become a <u>Member of the Guam Memorial Hospital Authority Board of Trustees.</u>

As Chairperson of the Committee, this letter is to inform you that we have scheduled a confirmation hearing for you on <u>Wednesday, March 6, 2019 beginning at 1:00pm</u>, which will be held in the Guam Legislature Public Hearing Room of the Guam Congress Building in Hagåtña.

Please feel free to invite family, friends and colleagues to accompany you and speak in support of your appointment at the hearing. Due to other nominations also scheduled to be heard that day, we ask that oral testimony presented in support of your nomination be limited to three to five (3-5) minutes.

Written testimony on your behalf can also be submitted. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted two (2) days prior to the public hearing date and should be addressed to Senator Therese M. Terlaje.

Testimonies may be submitted via hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910; or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to <u>senatorterlajeguam@gmail.com</u>.

Should you have any questions regarding your confirmation hearing, please do not hesitate to contact my office at (671) 472-3586.

Si Yu'os Ma'åse', Therese M. Terlaje

Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice *I Mina'trentai Singko na Liheslaturan Guåhan* 35th Guam Legislature Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910 Gmail - Confirmation Hearing Notice for Wednesday, March 6, 2019

Mailing address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910 T: (671) 472-3586 F: (671) 969-3590 Email: senatorterlajeguam@gmail.com website: www.senatorterlaje.com

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Confirmation Hearing Notice_Glynis Almonte.GMHA BOT_02.25.19.pdf 248K



Senator THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

February 25, 2019

Transmitted via electronic mail

Glynis S. Almonte

Re: Confirmation Hearing Notice

Håfa Adai Ms. Almonte,

The Committee on Health, Tourism, Historic Preservation, Land and Justice has received your appointment to become a <u>Member of the Guam Memorial Hospital Authority Board of Trustees</u>.

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Si Yu'os Ma'åse',

Therese M. Terlaje

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910 Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910 Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com www.senatorterlaje.com

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admin2@guamrealtors.com	ljalcairo@gmail.com
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admin@guamrealtors.com	llmatthews@guampdn.com
admin@weareguahan.com	lorenzo.senatorsa@gmail.com
adrian.cruz@guam.gov	lorilee.crisostomo@energy.guam.gov
agusto.aflague@gmail.com	louise.atalig@gmail.com
am800guam@gmail.com	m.salaila@yahoo.com
amcborja@gmail.com	mabuhaynews@yahoo.com
angela@senatorjpterlaje.com	mahoquinene@guam.net
ariana.villaverde@guam.gov	makepeacematthew@gmail.com
artemiorh@gmail.com	malainse@gmail.com
asantos@guamlegislature.org	maria.pangelinan@gec.guam.gov
assist_editor@glimpsesofguam.com	mark.martinez@guamlegislature.org
ataligba@gmail.com	martavictoriapalmertree@gmail.com
benito.servino@disid.guam.gov	marycamachotorres@gmail.com
bernice.rivera@guamlegislature.org	marycamachotorres@outlook.com
bertha.duenas@guam.gov	maryfejeran@gmail.com
bill.taitingfong@bbmr.guam.gov	marym@guamlegislature.org
bina@ghra.org	matt.sablan@agriculture.guam.gov
bmkelman@guampdn.com	
bshringi@moylans.net	mcarlson@guamlegislature.org
businesseditor@glimpsesofguam.com	mcbordallo@guamwaterworks.org
bwloc.senatorlee@gmail.com	mcogadmin@teleguam.net
carlo.branch@gmail.com	McPherson.Kathryn@abc.net.au
carlo.branch@guamlegislature.org	mcruz@hitradio100.com
carlsonc@pstripes.osd.mil	melanie.brennan@dya.guam.gov
cathy.senatorsa@gmail.com	melinda.sanchez@guam.gov
ccastro@guamchamber.com.gu	melvin.tabilas@guam.gov
ccharfauros@guamag.org	michael.borja@land.guam.gov
cepeda.alanj@gmail.com	michael.senatorsa@gmail.com
cfvalencia@guamlegislature.org	michael.weakley@guam.gov
cgogue@guampdsc.net	mis@guamlegislature.org
charlene@senatorperez.org	mjduenas@ghura.org
cheryl@senatormuna.com	mlwheeler2000@yahoo.com
chirag.speakertmb@gmail.com	mohernande@guampdn.com
chris@senatorjpterlaje.com	monty.mcdowell@amiguam.com
christine.quinata@takecareasia.com	mwatanabe@guampdn.com
cierra.senatorlee@gmail.com	natasha@toduguam.com
claudia.acfalle@gsa.guam.gov	nathan.denight@visitguam.org

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phnotice@guamlegislature.org

clerks@guamlegislature.org	neil@postguam.com
clyntridgell@guamlegislature.org	news@guampdn.com
clyntridgellforsenator@gmail.com	news@spbguam.com
cme.guam@gmail.com	nick@kuam.com
coaa.staff@guamlegislature.org	norman.aguilar@guamcc.edu
cor@guamlegislature.org	office.senatorkelly@guamlegislature.org
corguamlegislature@gmail.com	office@senatorperez.org
cyrus@senatorperez.org	officeofsenatormoylan@guamlegislature.org
daelene@senatorjpterlaje.com	officeofsenatorshelton@guamlegislature.org
dan.senatorsa@gmail.com	oliviampalacios@gmail.com
danblas49@gmail.com	onohi671@gmail.com
dcrisost@guam.gannett.com	orleen.villasoto@guamlegislature.org
divider_j_jimenez@hotmail.com	pacificjournalist@gmail.com
dlmorcilla@hotmail.com	parroyo@k57.com
dmgeorge@guampdn.com	pdkprg@gmail.com
edelynn1130@hotmail.com	phill@spbguam.com
editor@pacificislandtimes.com	pj.senatorsa@gmail.com
editor@postguam.com	pmblas@ite.net
editor@saipantribune.com	president@ghra.org
eduardo.ordonez@clb.guam.gov	procurement@guamlegislature.org
efnapoli@ghura.org	publisher@glimpsesofguam.com
egrajek@guamlegislature.org	raunderwood@uguam.uog.edu
ehaimin@guamlegislature.org	ray@guam-peals.org
eo@guamrealtors.com	rennae@guamlegislature.org
familianjusto@gmail.com	reporter2@glimpsesofguam.com
fbtorres671@gmail.com	reporter4@glimpsesofguam.com
fes22744@gmail.com	reporters@kuam.com
float51@hotmail.com	responsibleguam@gmail.com
francescacc.guamlegislature@gmail.com	rey.vega@gbhwc.guam.gov
francine@senatorperez.org	richard@senatorperez.org
frank.lujan@doa.guam.gov	rick.agustin@grta.guam.gov
gerard.toves@dol.guam.gov	rikki@guamlegislature.org
gerry@postguam.com	rlimtiaco@guampdn.com
gerrypartido@gmail.com	robert@postguam.com
gktv23@hotmail.com	roland.senatorkelly@gmail.com
glenn.leonguerrero@dpw.guam.gov	rollymanuntag@gmail.com
guam@pstripes.osd.mil	roryforguam@gmail.com
guamnativesun@yahoo.com	rosanne.ada@gddc.guam.gov
hazel.estrellado@guamlegislature.org	rose.senatorsa@gmail.com
Hill.Bruce@abc.net.au	rsimisalas@gmail.com
hope.senatorsa@gmail.com	rstopasna@ghura.org

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phnotice@guamlegislature.org

horeckylaw@teleguam.net	sabina@senatorperez.org
ian.taitano@guam.gov	sabinaefloresperez@gmail.com
ihernandez@guamlegislature.org	sabrina@kuam.com
info@chinesetimesguam.com	sarah.elmore@guamlegislature.org
jack.hattig@cltc.guam.gov	sen.cridgell@teleguam.net
james.mcdonald@cqa.guam.gov	sen.wilcastro@gmail.com
janela.carrera@guam.gov	senatorbiscoelee@guamlegislature.org
jangoco57@gmail.com	senatorjoessanagustin@gmail.com
jason@kuam.com	senatorlouise@gmail.com
jayne.flores@guam.gov	senatormary@guamlegislature.org
jbenavente@gpagwa.com	senatorpedo@senatorjpterlaje.com
jennifer.lj.dulla@gmail.com	senatortcnelson@guamlegislature.org
jermaine.alerta@gddc.guam.gov	senatortelot.jason@gmail.com
jessica@ghra.org	senatortelot.kris@gmail.com
joanaguon@gmail.com	senatortelot.rowena@gmail.com
joanne.senatorsa@gmail.com	senatortelot@gmail.com
joanne@guamlegislature.org	senatorterlajeguam@gmail.com
joe.mesa@wilcastro.com	senjvespaldon@gmail.com
joe.san.agustin@gvao.guam.gov	sgtarms@guamlegislature.org
joe.senatorsa@gmail.com	sgumataotao@guamcourts.org
joe@toduguam.com	sheltonforguam@gmail.com
joejmmesa@gmail.com	siedpocaigue@gmail.com
joesa@guamlegislature.org	sitarose2@yahoo.com
joey.sannicolas@gfd.guam.gov	slimtiaco@guampdn.com
john@postguam.com	sonedera-salas@guamlegislature.org
johnny.sablan@dca.guam.gov	speaker@guamlegislature.org
johntaoconnor@gmail.com	sphattori@guampdsc.net
jon.calvo@guam.gov	stephanie.speakertmb@gmail.com
jonfernandez@gdoe.net	stephanie@hinatsalaw.com
jontalk@gmail.com	stephen.senatorsa@gmail.com
joseph.senatorsa@gmail.com	tcastro@guam.net
josh.wilson.guamlegis@gmail.com	tcruznelson@gmail.com
joway97@gmail.com	team5andahalfstar@gmail.com
jpmanuel@gmail.com	telo.taitague@visitguam.org
jqlizama@guamcourts.org	therese.hart.writer@gmail.com
julian.c.janssen@gmail.com	tinamunabarnes@gmail.com
juliette@senatorada.org	tjtaitano@cs.com
kaitre97@gmail.com	tony.babauta@guam.gov
kate.baltazar@gmail.com	tony.benavente@guam.gov
kcharfauros74@gmail.com	tritten@pstripes.asd.mil
kcn.kelly@gmail.com	ttbenavente@gmail.com

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keepinginformed.671@gmail.com	tterlaje@guam.net			
kelly.toves@mail.house.gov	vanessa.senatorsa@gmail.com			
kevin.kerrigan@grmc.gu	vfe.20160904.john.calvo@noaa.gov			
kevin@postguam.com	walter.leonguerrero@epa.guam.gov			
khmg@hbcguam.net	wilcastro671@gmail.com			
koreannews@guam.net	william.reyes@dpr.guam.gov			
koreatv@kuentos.guam.net	winston.senatorsa@gmail.com			
krystal.paco@guam.gov	xiosormd@gmail.com			
krystal.senatorsa@gmail.com	xiosormd@yahoo.com			
kstokish@gmail.com	ylee2@guam.gannett.com			
kstonews@ite.net	yourvoice.guam@gmail.com			
lauri.tumaneng@guam.gov	youthcongressguam@gmail.com			
law@guamag.org	yvonne.naputi@westcare.com			
lea.guahan@gmail.com				
lea.santos@gcec.guam.gov				
legislativecounsel@guamlegislature.org	Updated as of 3.11.19			
lester.carlson@bbmr.guam.gov				
life@guampdn.com				





I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

Wednesday, March 06, 2019 1:00 PM

AGENDA

- 1:00 PM Byron M.S. Evaristo, Member, Guam Memorial Hospital Authority Board of Trustees; Glynis S. Almonte, RN, Member, Guam Memorial Hospital Authority Board of Trustees
- 2:00 PM Pedro P. Ada, Member, Guam Visitors Bureau Board of Directors; Flori-Anne Dela Cruz, Youth Member, Guam Visitors Bureau Board of Directors; Derrick M. Quinata, Guam Visitors Bureau Board of Directors

The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via <u>I Liheslaturan</u> <u>Guåhan's live feed</u>. A recording of the hearing will be available online via <u>Guam Legislature Media</u> on YouTube after the hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Therese M. Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam; to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to senatorterlajeguam@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Therese M. Terlaje at (671) 472-3586 or by sending an email to senatorterlajeguam@gmail.com.

We look forward to your attendance and participation.

Si Yu'os Ma'åse



I Mina'trentai Singko na Liheslaturan Guåhan Office of Senator Therese M. Terlaje

Committee on Health Tourism Historic Preservation Land and Justice

Committee on Health, Tourism, Historic Preservation, Land and Justice									
Date: Wednesday, March 6, 2019			Time:	1:00 PM					
Confirmation Hearing for Glynis S. Almonte, RN to serve as a Member of Guam Memorial Hospital Authority Board of Trustees									
NAME 1St	ADDRESS	CONTACT NO.	E-MAIL	Type of T WRITTEN	estimony ORAL	Sup Yes	port No		
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P.O. Box CG • Hagatña, Guam 96932 • Telephone (671) 787-4148 • E-mail: guamnursesassociation@yahoo.com

March 4, 2019

Honorable Therese M. Terlaje Committee on Heath, Tourism Historic Preservation, Land and Justice 35th Guam Legislature

The Guam Nurses Association (GNA) strongly supports the nomination of Glynis S. Almonte, BSN, RN, to the Guam Memorial Hospital Authority (GMHA) Board of Trustees (BOT).

As a GNA member for almost 30 years, with the most recent 10 years as GNA's volunteer Executive Director (ED), her responsibilities include managing the organization according to the policies establish by the GNA Board of Directors. She administers the organization's day-to-day operations while providing support and guidance to the GNA Board in achieving the Organization's mission, goals, and objectives.

Glynis brings 40 years of diverse experience, knowledge, and leadership to the field of nursing and health care here on Guam and the rest of the region. More than 2 decades of her professional career were dedicated to nursing at GMHA, with experience ranging from Staff Nurse to Director of Nursing. Since then, she expanded her experience outside of the hospital setting to help care for patients in Urgent Care, with the immediate past 20 years spent in both the Home Care setting and in Nursing Education, developing and shaping Guam's future Nursing Assistants, Practical Nurses, and Medical Assistants.

Glynis serves as both an active member and in leadership positions across a wide variety of local community organizations each with a purpose aimed at health care outreach and health promotion for the island of Guam and the rest of our Pacific region. These organizations include the American Pacific Nursing Leaders Council, The Guam Board of Nurse Examiners, and Organizations with a focus on Diabetes, Cancer, and other Non-Communicable Disease.

Glynis consistently demonstrates an enthusiastic desire for improving the quality of health care for the people of Guam, continuously seeking opportunities that allow the utilization of her expertise and support. Her energy and focus have been a positive influence for our GNA members, her colleagues, students, and the patients she has served and continues to serve.

Through her tremendous wealth of knowledge, experience, leadership, and dedication, Glynis developed a comprehensive understanding of the complex patient needs and the changing landscape of our island's healthcare system. Her collective past experiences, especially as Chairperson for the Guam Board of Nurse Examiners (GBNE) and as former GMHA Nursing Director, have equipped her with a strong and clear understanding of GMHA's workforce needs and the importance of delivering safe and quality patient care, all while maintaining standards of practice and regulatory compliance.

It is for these reasons that GNA strongly supports the nomination of Glynis S. Almonte to the GMHA Board of Trustee.

Respectfully

Rose Grino, BSN, RN President

L. Cobron

Suzanne Cabrera, MN, RN Vice-President

Good Afternoon members of the 35th Guam Legislature, Madame Speaker Therese Terlaje, Chairwoman of the Committee on Health.

My name is Fe Valencia-Ovalles, President of the Guam Marianas Training Center, School of Allied health (1995-present)

Healthcare reform and increased regulatory matters are making healthcare more complex and challenging for board directors than ever before. Hospitals have varying types of leadership structures, depending on their size and whether they are private, for-profit entities or nonprofit hospitals. In general, hospital care is changing from volume-based care to value-based care, which means that boards of directors need to make major changes in their objectives and strategic goals. In spite of all of the changes, boards must continue to focus their top priorities on financial sustainability for the hospital and quality of care for their patients. The collaboration between the people in those roles is what makes it all work for the good of the patients, shareholders, stakeholders and employees.

The administration of Maga'haga Lou Leon Guerrero and Segundo Maga'lahi Joshua Tenorio have these utmost desire of serving our people of Guam with utmost care and compassion and have therefore made the selections of the GMHA board members that will carry such desire and vision for delivering quality healthcare services not only on latest technology and operational mandates but appointing board members that have the vision and compassion for our people of Guam.

I am honored to be here today to render my testimony for Ms. Glynis Almonte, RN, BSN as one of the nominee for the Guam Memorial Hospital Administration Board of Directors.

I am very confident, that Ms. Almonte as she gets confirmed by this august body will ensure these collaboration amongst the various stakeholders will be carried on and bring about necessary changes together with her fellow nominees. After all, Guam Memorial Hospital is the only government hospital that we have on Guam and is truly needing forward visions by governing authorities such as the board of directors for its continuous sustainability.

I have known Ms. Almonte since 2004, only by chance when I opened up the Guam Marianas Training Center, School of Allied Health. I needed someone who can be the curriculum director as required by the Guam Board of Nurse Examiners for the Certified Nursing Assistant program.

Through the years, I have seen her passion in teaching and mentoring our students, to the extent that each graduation not only become a celebration for completing the long hours of the CNA training but also became the bond that glued everyone together...they became family of Nursing Assistant and caregivers. Whatever she planted in the heart of our students at Guam Marianas Training Center, it was some

seed of goodness and love to our community. I am proud to say the various allied health professionals we have on Guam and the CNMI, are the product of Guam Marianas Training Center and it's our humble operation, through the love and passion of all our instructors in various discipline, Ms. Almonte, the foremost of them.

Ms. Almonte, is member in good standing with the many civic organization that are all about care in our community and beyond.

Many medical missions on Guam and outside of the Guam community ,i.e. Vietnam, Philippines were reached by her love and compassion to the sick and the frail.

Ms. Almonte is truly a great asset in our community, I am quite sure her confirmation package and resume, reveals all her involvement in our community and the various national alliances and membership in her career as a nurse.

As a board member, she will always be there present, much like the other organization she commits herself to, attending each and every meetings, unless she is outside Guam doing medical mission.

With the many organizations she belongs, she is actively participating, contributing her time and personal resources at times, a true civic leader, with good organizational skills, a true hallmark of Ms. Glynis Almonte.

Commitment, passion and love is what Ms. Glynis Almonte is all about, when it comes to the healthcare issues of our Guam community and her people.

Guam Memorial Hospital have a gem in their midst, Ms. Almonte is not to boast of her work in the community, not for the accolades, but only to serve our island community of Guam.

Guam is truly blessed with a servant leader like Ms. Glynis Almonte.

I am truly proud of her as my fellow kababayan and an officer of the newly formed non-profit organization Barangay 671, who have given a lot to the community and willing to give more.

UN DANKULO NA SI YUUS MAASE, MARAMING SALAMAT PO.



ALUMNI ORGANIZATION of GUAM

2018 Officers Gemma Conlu, MPA President Marc Pagaduan Vice President Sumika San Nicolas Secretary Jovette Alcantara Treasurer Glynis Grace Almonte Auditor Rex Enriquez PRO

Board of Directors Veronica Alave Dr. Alma Domingo Dr. Melliza Young

Glynis S. Almonte Winnifred M. Butler Dr. Aurora F. Cabanero Dr. Yolanda M. Carrera, MD Milagros K. Moguel Theodore S. Neri Ramon L. Puangco

Advisers

Emelio Y. Uy Luis G. Arguelles, MD Marciano S. Santos, MD Rodolfo D. Silan, MD

UNIVERSITY OF SANTO TOMAS ALUMNI ORGANIZATION OF GUAM

March 2, 2019

Honorable Therese Terlaje Chairperson Committee on Health

35th Guam Legislature

Dear Senator Terlaje,

Subject: Nomination of Glynis S. Almonte for GMHA Board of Trustees

I have known Glynis S. Almonte for almost four years now since I joined the USTAOG. I was a member then became the PRO and later on elected as the President for the year 2017-2018. Since Glynis has been with the USTAOG for several years as an officer and now one of the Directors, she did not hesitate to assist me in carrying out my roles and responsibilities as President of the organization. She has mentored me in every aspect of running an alumni organization which made my presidency a lot easier. She is also a mentor to the new and young members of the organization who wanted to do some positive things for USTAOG and to our Alma Mater, the University of Santo Tomas. Glynis is not only a mentor but an active participant in our medical missions, feeding the homeless, health outreaches with the Guam Diabetes Association, our scholarship program with UOG and GCC.

Glynis is a very dedicated and committed individual not only in our organization but also to her other organizations in the community such as the Guam Nurses Association, the Guam Diabetes Association, the Non-Communicable Disease Consortium which includes the Guam Diabetes Control Coalition and Guam Cancer Coalition. She is also an active member of the Saint Paul's Assembly of God Medical Mission and has joined several of their mission trips off island and also on island.

Glynis has worked at Guam Memorial Hospital for twenty years in different capacities from being a staff nurse then climbed up to the ranks of headnurse, nurse supervisor and the Director of Nurses. She is familiar with some of the issues facing the hospital as she is still indirectly connected because of her role as a Clinical Nursing Assistant Instructor of the Guam Marianas Training Center. GMTC is affiliated with GMH so she brings her nursing assistant students to GMH and skilled nursing unit for their clinical experiences.

As a former employee of GMH myself, I have witnessed the many challenges the hospital has faced and still facing right now. One of the most pressing issues right now is regaining the Joint Commission accreditation. With Glynis' previous experiences in GMHA and her recent experiences in the different health care settings, I know that she will be able to provide valuable contribution to the success of GMHA. It is an honor and privilege to support her nomination as a member of the GMH Board of Trustees.

Sincerely,

Dr. Gemma F. Conlu, MPA President (T) 888-7971 Email: conlugemma@yahoo.com

Mary Sanchez-Torre 209 Hesler Place Hagatna, Guam 96910

March 4, 2019

Senator Therese Terlaje 35th Guam Legislature Committee on Health, Tourism, Preservation, Land and Justice

Re: Confirmation Hearing for Glynis Almonte

Glynis Almonte has been a practicing professional nurse, a community service worker and an active member of her Church.

I have known Glynis for over forty years as a colleague in nursing administration, a nurse educator, a volunteer Executive Director for the Guam Nurses Association and as an officer and member of a variety of professional and community organizations.

Glynis worked at GMHA for twenty years both in direct patient care, as a staff nurse and as Director of Nurses. Her experiences at GMHA together with her more recent experiences in other health organizations and as a cancer survivor will make her a valuable member of the GMHA Board of Trustees.

It is an honor and a privilege to recommend her for confirmation to the GMHA Board of Trustees. I strongly support her confirmation.

Respectfully submitted,

5 perce Mary Sanchez-Torre

Retired Director of Public Health Nurses Retired Deputy Director, Department of Public Health and Social Services Currently a Businesswoman Winniefred C. Butler P.O. Box 12824 Tamuning, Guam 96931 (671) 632-1971

March 2, 2019 Senator Therese Terlaje Chairperson Committee on Health, Tourism, Historic Preservation, Land and Justice 35th Guam Legislature

Re: Support for Glynis Almonte- Nominee for GMHA Board of Trustees

Dear Senator Terlaje,

Glynis S. Almonte has been a practicing professional nurse, a community service worker and an active member of her church.

I have known Glynis for over 30 years as a supporter and member of the Guam Diabetes Association from being a Director and currently the association Secretary for several years. Glynis has been coordinating GDA's diabetes outreaches in the community. She solicits the assistance from the volunteer nurses and other health care providers. She is also one of the GDA officers who scouts speakers for the GDA's monthly membership meetings and educational presentations. During the annual diabetes conference, Glynis has always been in the planning committee looking for speakers off island and on island. She coordinates the provision of continuing education credits for nurses and other allied health professionals through the Guam Nurses Association. I can say that having Glynis in the association is a blessing for all the members of the board because of her dedication and commitment.

Glynis and I belong to the University of Santo Tomas Alumni Organization of Guam (USTAOG) since we are both alumni of this prestigious university in Manila. During the year I was the president of USTAOG, Glynis was my secretary and I could say she did her responsibility very well. She has shown her dedication to the organization for so many years having been the Secretary, Vice President, President, and now as one of the Board of Directors. She has mentored so many new officers especially the young ones in the world of volunteerism.



Confirmation hearing for Glynis Almonte, RN (GMHA Board)

Aggie White <aggiewhite@gmail.com> To: senatorterlajeguam@gmail.com Tue, Mar 5, 2019 at 1:27 AM

Hafa Adai Senator Terlaje,

I am writing in support of the nomination of Glynis Almonte to the Guam Memorial Hospital Authority Board of Trustees.

I have known Glynis professionally for over thirty years. She brings with her a wealth of knowledge and experience, not only clinically, but also administratively. Having worked at GMHA in the capacity of supervisor and later, at Guam Visiting Nurses, as the clinical director, Glynis is more than able to handle any situation that confronts her. Her numerous involvements with the Guam Nurses Association, Guam Diabetes Association, and Guam Diabetes Control Coalition, to name a few, prove her dedication to improving the health of our island community.

Please support her nomination to the Board of GMHA.

Si Yuus Maase, Agnes M. White, RN ATURANCE PERSONNAL COLOR



35th Guam Legislature

COMMITTEE REPORT DIGEST

Committee on Health, Tourism, Historic Preservation, Land and Justice

I. OVERVIEW

The <u>Committee on Health, Tourism, Historic Preservation, Land and Justice</u> convened a public hearing on <u>Wednesday, March 6, 2019</u> at 1:03 PM in *I Liheslatura*'s Public Hearing Room. Among the items on the agenda was the consideration of the appointment of <u>Glynis S. Almonte, RN</u> to serve as a <u>Member</u> of <u>Guam Memorial Hospital Authority's</u> <u>Board of Trustees</u>, and whose appointment history is as follows:

- Appointed by <u>I Maga'Håhan Guåhan</u> on <u>February 13, 2019</u>, <u>to serve term</u> <u>length of Six (6) years from date of Confirmation</u>;
- Appointment packet forwarded to *I Liheslatura* on **February 15, 2019**;
- Appointment packet forwarded to this committee for public consideration on January 19, 2019.

Public Notice Requirements

Notices were disseminated via e-mail to all senators and all main media broadcasting outlets on Tuesday, February 26, 2019, and again on Friday, March 01, 2019. The notice was also published in the Guam Daily Post on February 26th & March 4th, 2019.

Senators Present

Senator Amanda L. Shelton, Committee Member, Acting Chairperson for hearing Senator Joe S. San Agustin, Committee Member Senator Mary Camacho Torres, Committee Member Senator James Moylan, Committee Member Senator Telo Taitague Senator Louise Borja Muña, Committee Member Senator Clynt E. Ridgell

Appearing Before the Committee

Rose Grino, BSN, RN

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910 Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910 Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com www.senatorterlaje.com



Senator THERESE M. TERLAJE

I Mina'trentai Singko na Libeslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

Andres Padilla Fe Ovalles Mark Zhao Philip Flores Howard Gutierrez Byron M.S. Evaristo

Submitted Written Testimony

Rose Grino, BSN, RN Suzanne Cabrera, MN, RN Fe Ovalles Dr. Gemma F. Conlu, MPA Mary Sanchez-Torre Winniefred C. Butler Agnes A. White, RN

II. SUMMARY OF TESTIMONY & DISCUSSION

Senator Amanda L. Shelton, Committee Member, conducting the confirmation hearing on behalf of Senator Therese M. Terlaje, Chairperson of the Committee on Health, Tourism, Historic Preservation, Land and Justice, called the public hearing to order at 1:03 PM. Senator Shelton presented the agenda items that would be heard during the hearing. The appointment of Glynis S. Almonte BSN, RN to serve as a Member of the Guam Memorial Hospital Authority Board of Trustees was the first item on the agenda.

Senator Amanda L. Shelton:

The Chairperson of the Committee, Senator Therese Terlaje was not able to be here this afternoon and asked that I chair the confirmation hearing for her. I would like to thank my colleagues for attending this afternoon's hearing, Senator Mary Camacho Torres and Senator James Moylan. *Si Yu'os Ma'åse'*.

I would like to thank the public for attending this afternoon's hearing. We will start with the appointments of Glynis S. Almonte and Byron M.S. Evaristo as Members of the Guam Memorial Hospital Authority Board of Trustees.

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THERESE M. TERLAJE *I Mina'trentai Singko na Libeslaturan Guðhan* 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

I would like to ask those who have signed up to testify on behalf of Ms. Almonte and Mr. Evaristo to come to the table: Rose Grino, Andy Padilla, Mark Zhao and Phillip Flores.

Before we hear from the panel, I would first like to read the duties of the Guam Memorial Hospital Board of Trustees as stated in section 80105.1, Chapter 80 of Title 10, Guam Code Annotated.

"Duties of the Board of Trustees:

Senator

(a) The Board shall be liable for the negligent act of any hospital employee or officer, if the Board knew or had notice that said employee or officer was inefficient and incompetent to perform the services for which he was hired, or said Board retained such inefficient or incompetent person after knowledge or notice of such inefficiency or incompetency.

(b) No Trustee shall be liable for any decision made in the good faith, non-malicious fulfillment of his duties.

(c) The Board shall be liable as fiduciaries in the execution of their duties.

(d) No Trustee shall be actively engaged in the selling of services or goods to the Hospital without the express approval of the Board of Trustees. The form of approval shall be by the adoption of a Board Resolution confirming said approval. This restriction shall not apply to health care professionals who provide direct patient care services to the Hospital.

(e) No Trustee shall act when a conflict of interest occurs. The Trustee shall disclose the nature of the conflict of interest to the members present and abstain from any discussion or voting on the issue until it has been disposed of by action of the remaining members present. If a Trustee knowingly fails to disclose a conflict of interest in the manner listed herein and subsequently votes on an action to be taken by the Board, then the vote of the conflicted Trustee shall not be counted for purposes of constituting official Board action. Any Trustee who knowingly fails to disclose a conflict of interest in the manner listed herein shall be subject to removal from the Board, pursuant to § 80107 of this Chapter."

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Senator

THERESE M. TERLAJE I Mina'trentai Singko na Liheslaturan Guàhan 35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

The Board is to be composed of 10 members: four members represent the general public and shall possess a background in healthcare, management, finance or any other business-related field; one member representing the Allied Health professions; two members representing the Guam Nursing Association; and two members representing the Guam Medical Community. Also, one member who shall be the President or designee of the Guam Memorial Hospital Volunteers Association. "

Mr. Byron Evaristo would represent the general public as member with a background in finance. Ms. Glynis S. Almonte, RN would represent as a member of the Guam Nursing Association.

For the record, we have received written testimony prior to this hearing from Keith Dickson, Cesar Cabot, Pacita Tomada, in support of Mr. Byron Evaristo.

And we also received written testimony from Mary Sanchez-Torre, Winniefred C. Butler, and Agnes M. White, Rose Grino and Fe Valencia Ovalles in support of Ms. Glynis S. Almonte, RN.

We have received written testimony prior to this hearing from Keith Dickson, Cesar Cabot, Pacita Tomada and Phillip Flores in support of Mr. Byron Evaristo.

Before we accept oral testimony on behalf of the nominees, we kindly ask that testimony be limited to 3-5 minutes, to allow for the timely progression of this afternoon's hearing.

We will now accept testimony from Ms. Rose Grino.

Rose Grino, BSN, RN:

Please see attached testimony.

Senator Amanda L. Shelton:

Thank you very much Nurse Grino. Mr. Andy Padilla.

Andres Padilla:





Committee on Health, Tourism, Historic Preservation, Land and Justice

Thank you Senator Ridgell, Senator Torres, Senator Shelton and Senator Moylan. Ladies and gentlemen, good afternoon. I have my oral testimony for Glynis Almonte.

My name is Andres Padilla. They know me as Andy Padilla, retired government of Guam employee. I'm here to support Ms. Glynis Almonte, through my heart and oral testimony as what I said. I have known Glynis Almonte for three decades and more. She started as a member of the prestigious association and officer for PCOG (Pangasinan Community of Guam). Now it's FOPOG (Federation of Pangasinan of Guam) under the umbrella of FCOG (Filipino Community of Guam). Glynis is also a retired nurse at the hospital. Presently, she is also a professor, a teacher for paramedical students at the Guam Marianas Training Center at GCIC.

Glynis is a champion of volunteerism, especially with the Diabetes Association of Guam. She has helped patients with diabetes and people of Guam that have diabetes as well. She volunteers herself for medical mission in Guam as well as neighboring countries, the Philippines and so on. I personally believe, I'll make my statement short, that Ms. Glynis Almonte will do her job and tasks diligently. I thank you. *Un Dankulo na Si Yu'os Ma'åse'. Maraming Salamat Po.*

Senator Amanda L. Shelton:

Thank you very much Mr. Padilla and I'd also like to recognize Senator Clinton Ridgell and Senator Louise Muña for joining us for the hearing, Thank you. Ms. Faye Ovalles.

Fe Ovalles

Good afternoon Senators of the 35th Guam legislature. Senator Clynt Ridgell, Senator Torres, and of course you, heading [Senator Shelton] the testimony this morning. Senator James Moylan, Senator Muña. It is very nice to be here again and be able to testify on behalf of a *kababayan*. Good afternoon. My name is Fe Valencia-Ovalles, President of the Guam Mariana's Training Center, School of Allied health.

Please see attached testimony.

Senator Amanda L. Shelton:

Thank you very much Ms. Ovalles. Mr. Mark Zhao.

Senator



THERESE M. TERLAJE *I Mina'trentai Singko na Liheslaturan Guàhan* 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

Mark Zhao

Good afternoon Senator Ridgell, Senator Torres, Senator Shelton, Senator Moylan, Senator Muña, and Senator Terlaje, and everybody here.

My name is Mark Zhao and I am the principle broker for Pioneer Realty. We've been doing business for over fifteen (15) years. I am here to try to speak for Mr. Byron Evaristo. I have actually been banking with Mr. Philp Flores bank for close to ten (10) years and Byron has been my loan officer and has been a very close friend of mine. That shows why I am here to testify for him. What I wanted to say is, I have seen Byron's recent growth in the bank and he was, at that time a Vice President, now he is the Senior Vice President and he also went through the Pacific Coast Banking School. I know, I am a former Bank of Hawaii banker, so I know that Pacific Coast Banking School is not an easy school to attend and you have to go through a lot of studies, examinations and case studies. So, when you graduate from that school you possess the real needed skill to work as a bank loan officer, but as a loan department manager because you can have the ability to analyze a pretty complex financial statement in a company. That is why I know that Byron his skill in financial industry is really really a plus, a high skill there. For that reason, I recommend that he be on the Board of the Trustee so that he can provide the financial knowledge that the Board needs. I also wanted to say that he is a very cool person. He doesn't really get excited. He is very calm, and I think you need that kind of character to deal with the complex situation in GMH. Lastly, I want to say is, his character. As I have been dealing with him for that long, he has been very very supportive. Not to say that he gave away the bank, because Mr. Flores is here. He analyzes it very carefully so that I don't default on a loan. So, that is very important. Also, he has been very kind to us, me and my wife are in that business. Right now, we are fine. That is why I wanted to speak as a client and as a friend to support Bryon to be elected as a member of the GMH Board of Trustees. Thank you very much.

Senator Amanda L. Shelton:

Thank you very much Mr. Zhao. I would also like to recognize Senator Telo Taitague for joining us for the hearing today. We also have Ms. Howard Gutierrez, would you



Senator

THERESE M. TERLAJE *I Mina'trentai Singko na Libeslaturan Guåban* 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

like to join the table. I know that those who came to testify for Ms. Glynis that you have some meetings to be at so I would just like to ask if they have any questions for those who testified for Ms. Almonte? No, okay. You are excused from the table if you need to go.

Now we will receive testimony from Mr. Philip Flores for Bryon Evaristo.

Philip Flores:

Thank you acting chairperson. Senator Ridgell, my fellow republicans. Let me start by saying, I know she is not here, by offering my condolences to your colleague on the loss of her mother.

Please see attached testimony.

Senator Amanda L. Shelton:

Thank you very much Mr. Philip Flores. Mr. Gutierrez.

Howard Gutierrez:

Good afternoon Senator. Happy to say that I voted for all of you. I would like to thank you for the privilege for addressing this distinguished body. My name is Howard Gutierrez and I am a real estate appraiser with Chief Appraisals. I am here today to speak in regard to and on behalf of Bryon Evaristo's character, integrity, and kindness. I have known Byron on a professional and on a personal level for almost twenty (20) years now. I can honestly say that I knew everything I needed to know about him within our first five minutes of meeting. All my life I have always been seen to be the youngest in my immediate circles, the youngest of four brothers, the youngest of first cousins which often translated to being the youngest in my immediate friends and whatever function and parties we were at. Being the youngest, I've developed the knack for analyzing for when somebody was talking down to me or making fun or me or trying to belittle me for being so young. I also learned early on to recognize sincerity and when someone was talking to me. And this is how I met Byron. I was a sophomore in high school at Saint Paul Christian School in the same grade as his younger brother. One day Byron came into the school to drop something off to his brother and I saw him walk up to his brother and greet him as if they were old friends with a handshake and a

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Senator THERESE M. TERLAJE

I Mina'trentai Singko na Libeslaturan Guåban 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

hug. This is quite different for me because being the youngest of three older brother, we usually great each other with a punch or teasing or however. Just seeing the relationship that he had with his younger brother at the time, it really stuck me, and this was my first introduction to Byron, and it was really an anomaly to me. I was graduated, out of high school already and I just graduated and out of high school, we tend to kind of looked down on everyone that was still in high school, as we do when we are younger and immature. But I realize that he didn't try talk down to me when I first met him. It was that day when I was talking to him that I would see that he was sincere. When he asked me a question, I could see that he really wanted to know the answer. When I asked him a question, he wasn't rushing or brushing me off. He took the time to answer my questions because he and his brother had just moved to the island. It wasn't a chore for him to talk to someone younger. He was engaging with me. At the end of the conversation sincerity was the first word that came to my mind. Throughout the last twenty (20) years since I have known him, he hasn't changed, he's never showed up trying to be or act somebody different, or try to be somebody different, or try to reinvent himself. He never went through any weird phases as so often we do growing up. He has been the same person that he was from the very first day I met him. He is a kind, sincere person with great integrity and a hard-working ethic. When I have a question in regard to our prospective business in real estate, loans, appraisals, I don't hesitate to call him. And, if I was ever in a jam or a car broke down on the side of the road or if I ever needed help with something, I wouldn't hesitate to call him as well because he is the type of friend that will always be there for you if you ever need. That's all I have, thank you.

Senator Amanda L. Shelton:

Thank you very much Mr. Gutierrez. Does anyone have any questions for the panel?

Thank you, gentlemen.

I would now like to call up Ms. Almonte and Mr. Evaristo. Ms. Glynis you can go first then Mr. Evaristo next.

Glynis S. Almonte BSN, RN:



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Libeslaturan Guåban 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

Hafa Adai and good afternoon Honorable Senators of the 35th Guam Legislature. Chairperson for today's hearing Senator Amanda Shelton, Senator Clynt Ridgell, Senator Mary Camacho Torres, Senator James Moylan, Senator Louis Muña, and Senator Telo Taitague. Good afternoon to all of you and everybody here present today. My name is Glynis Almonte and I have been a Registered Nurse for over forty years and with a lot of experience that have been mentioned by the people who testified on my behalf today. I have worked in a lot of different health care organizations, in direct patient care, education, and I have been a member and presently a member and officer of the different professional organizations and community organizations in Guam. I have worked at GMH for twenty (20) years and retired in 2003 but I still have a connection with GMH since then up until now because of my work as a clinical instructor for the Nursing Assistance with the Guam Marianas Training Center. Even before I worked as a Nursing Assistance instructor for Guam Marianas Training, I also was employed by Guam Community College the Nursing Assistance Program, as well as Medical Assisting Program and Practical Nursing Program. The reason I said that I still have ties with GMH is because I bring my student, the Nursing Assistance students to GMH at the Skilled Nursing Facility for their clinical experience and that's twice a year. I practically know most of the nurses there, the doctors, especially those who have been there during the time I was there. Having worked with other health care faculties, right now I am also a part time, very part time, employee of Guam Regional Medical City as the staff educator. I have been doing some nursing orientation for new staff of nurses and nursing assistance and also a CPR instructor so when they need assistance to teach and they don't have enough people to teach they call me, and I am there when my time is available. I don't have a full-time job right now, but I have three part-time jobs so basically more than full-time. Like I said, I work with Ms. Ovalles from Guam Marianas Training Center, the Guam Regional Medical City, and my other part-time is with Mountain-Pacific Quality Health as a Diabetic instructor so we provide diabetes teaching for free for the community and for the people who are medical beneficiaries, but we open it up to the community. My colleague and I who work with Mountain-Pacific, have been to the Adult Day Cares with Catholic Social Services, we are almost done with the Senior Centers in the different villages. This week we will be in Inarajan and we are just done with Yona, Talofofo, Agat. Also, we provide this free diabetes teaching to anybody who wants to learn about diabetes. With my other associations, which of course is volunteer, with the Non-Communicable Disease Consortium, a committee with public health and part of that group as the Vice Chair of the Guam Diabetes Control Coalition which, I will be the Chairperson in May. I am also a member



Senator THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

of the Guam Cancer Coalition and part of that is in the policy and advocacy committee of the Guam Cancer Coalition. As mentioned also, I have been very much involved with Saint Paul's Assembly of Guam Medical Mission group for over five (5) years now. We have provided medical missions here on the island and in the Philippines. The last one was in Vietnam last year. We try to do that every year. My other association, that I am are very much involved in, is the Guam Diabetes Association. I am sure you heard that every year we have an annual diabetes conference and I may be the perpetual secretary for that association. Of course, Mr. Taitague, Senator Telo's father, is one of the pillars of Guam Diabetes Association. My alumni organization which is the University of Santo Tomas Alumni Organization of Guam, I was a former President and now one of the directors. We are very much involved in the community in terms of providing a scholarship to GCC and UOG. Of course, how can I forget, Guam Nurses Associations. I think that half of my life is with Guam Nurses Association. Like Ms. Rose Grino has mentioned earlier, I have been a volunteer executive director for many years. My daughter told me, "mom maybe you need to look for a job that pays a little bit because a lot of your time is on volunteer." But I think that is a part of my life now, volunteerism in our community and being nominated or appointed by our Governor Lou Leon Guerrero to be a member of GMH Board of Trustees. It is an honor and privilege to be a part of GMH. Like I said, I worked there for twenty (20) years and I want to get back. That's all and thank you very much. Si Yu'os Ma'åse'.

Senator Amanda L. Shelton:

Thank you, thank you very much. Mr. Evaristo

Byron M.S. Evaristo:

Please see attached testimony.

Senator Amanda L. Shelton:

Thank you, thank you very much Mr. Evaristo. I would also like to thank all of your family, friends, and colleagues who have joined you today in support of your appointment to the Board of Trustees for the Guam Memorial Hospital Authority. I would like to recognize my colleague who just joined us, Senator Joe San Agustin, thank you for being here today.

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Senator

THERESE M. TERLAJE I Mina'trentai Singko na Liheslaturan Guâhan 35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

As you know this can be a very challenging and demanding position that requires to make important determinations that will have lasting impacts on the health and lives of our community members who utilize GMHA. I have just a few questions that I'd like to ask so that we can put it on the record from the both you, Mr. Evaristo and Ms. Almonte.

Do you have any continuing business interests or any potential conflicts of interest, that may affect your ability to serve as a Member of the Guam Memorial Hospital Authority Board of Trustees?

Glynis S. Almonte BSN, RN:

No, I don't have any conflict of interest. I am not an owner of any business or part owner of any business. Thank you.

Byron M.S. Evaristo:

Not at all.

Senator Amanda L. Shelton:

Thank very much.

Mr. Evaristo your professional background is in financial management with your current position in Credit Administration at Bank Pacific, Ltd. How do you feel your skills and experience can make a different at GMHA given the current circumstances at the hospital?

Byron M.S. Evaristo:

Good question. I am analyst by trade and part of being a good analyst is to understand the information in front of your so you can determine a best solution. I hope that my background in finance will at least allow everyone to look at things from a different perspective. Maybe I have some new ideas that haven't been brought to light and hopefully with that background, I can be of use to everyone involved.

Senator Amanda L. Shelton:

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Senator THERESE M. TERLAJE

I Mina'trentai Singko na Libeslaturan Guåban 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

Thank you. Mr. Evaristo, are the areas of concern at GMHA that you plan to address as a Board of Trustee member?

Byron M.S. Evaristo:

Well, it's a little too early to pin point specifics right now but obvious CMS (Centers for Medicare & Medicaid Services) from what I've read. I think that's kind of an urgent matter that would definitely need to be tacked right away. I'd have a ton of question so, definitely.

Senator Amanda L. Shelton:

Ms. Almonte, as a nurse for over forty years in Direct Patient care in the hospital, urgent care and the home care setting, what are some of the challenges to patient care that you have encountered and plan to address in your capacity as a Member of the Board of Trustees?

Glynis S. Almonte BSN, RN:

During these past forty years I've seen so many issues, faced challenges. There are two that I would like to address and probably focus, one is the patients who are admitted without insurance or undue stress. This puts a lot of undue stress to the patient and the family and actually I have met some individuals who are out there in the community, they have been here for more than ten years and they cannot get any insurance under the government. Of course, I know there are law, rules and regulations that will not put them in the area where they can receive MIP or Medicaid but I think that we can do something about that. Of course, that is out of my hands but in your hands as senators, we can do something about it because they will be put in darkness. If they are admitted in the hospital setting who will observe the cost as tax payers. Another challenging situation that I have seen before is the care transition. Patients who are admitted at the hospital sometimes they don't have any community resources. What I mean is, because I have been in that care transition team which was initiated by Mountain-pacific Quality Health in the past. That group died maybe because people, they are so busy with their work that they don't have time to put in that group. So, what I mean is if there is a patient that will be discharged needing home health, needing supplies and equipment in the home environment, some of these people, they have to do it on their own. Yes, I

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Senator THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

recognize that we have social services in the hospital but there are instances, and I have seen and I've experienced. Especially when I was working as home care nurse, we received referrals but then there is no doctor for that patient to take care of within the home care. Why? Because this patient is under MIP or there is no health insurance and so in a home care area, we cannot provide the home services without a doctor taking care of this patient. So, what I have done before is whoever is a doctor that made the order for discharge to home care, I talk to that doctor and say, "Doc, can you stay for a while as the attending physician in home health while we look for a doctor for this patient or while we wait for public health to accept the patient," because public health doctors, we know that they are very short also. Sometimes if you refer a patient to them and they have not seen that patient in the past they will not take that patient, so we have to make schedule for them. So, like providing case management and this involves a lot of people not only in nursing, not only social services, but the other healthcare providers. To have a better system in care transition will prevent re-hospitalization or re-admission and we don't want that especially when we talk about Medicare reimbursement. We want that when patients are discharged to their home they will not go back to the hospital very soon. Thank you.

Senator Amanda L. Shelton:

Thank you. I think you kind of answered next question but if you would like to expand a little more of how you feel your skills and your skills and your experience can make a difference with GMH's current situation.

Glynis S. Almonte BSN, RN:

Yes, I will work closely with the hospital. The hospital now has a case management officer. They did not have that before, but they have it now, so I'll be working closely with that person and also with the social services department.

Senator Amanda L. Shelton:

Thank you. And now for both of you, Mr. Evaristo and Ms. Almonte, are you both familiar, I know you mentioned it a little bit Mr. Evaristo, with the CMS citations or



Senator THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

seven areas of non-compliance and how committed are you to learning the details that is going to take to be able to assist the GMH management in addressing these concerns?

Glynis S. Almonte BSN, RN:

I have not read the seven citations, but I went through some of the readings and information about Medicare survey results. I think most of them are within the management areas. What I would like to do is, and I know that GMH previous administration have developed a corrective action for those citations, so what I would do is read and get more familiar with those citations and really work with the Board of Trustees and the management team in order to correct those citation. So, with Medicare, we don't want to lose Medicare accreditation because that will put the hospital in danger in terms of patient care. Thank you.

Byron M.S. Evaristo:

Yeah, it's a serious situation. I think that over fifty percent is coming from CMS. I would like to work with Lillian, kind of hear from her, what kind plans that they have in place, are there any timelines to carry out those plans, and determine how far along we are or we will be to understand the corrective actions in the works. It is one thing to set a plan and it is another thing to set a time line and to follow through on those plans so I'd have a lot of questions and I would have to sit with her and the Board of Trustees to determine.

Senator Amanda L. Shelton:

Thank you. CMS has cited several issues related to its governing body such as the Board not meeting regularly. Are you going to be able to make the monthly meetings so that the Board is able to meet quorum regularly and what will you do as a Board member to ensure that CMS is convinced that the Board is actively overseeing and participating in the management decision of GMH?

Byron M.S. Evaristo:



Senator THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

You know, its sounds like it's kind of an ongoing issues from what I've read, it's not a new issue. I think the new proposal on the table is to meet quarterly so that people can schedule it in advance with all the issues at the hospital has and with the CMS seven citations. I am not sure quarterly would work for me. I think meeting more regularly to tackle those issues, at least until things are under control, and that those time limes I mentioned earlier are being tracked. It's hard to stay on top of things when you are rarely meeting so I would like to be consistent.

Glynis S. Almonte BSN, RN:

I know I would attend meetings except of course when I am on my death bed. But I really attend meetings, so I am involved in a lot of organization, sometimes back to back meeting and I am there. Of course like Ms. Ovalles said earlier, when I am off island then of course will not be able to attend but I really try my best to attend all meetings that I am involved with, making sure to show CMS that the Board of Trustees is really involved in the administration, I think we have to show our face in their meetings and not micromanaging that administration but also, providing our assistance if they need us. Thank you.

Senator Amanda L. Shelton:

Thank you. I am sure our committee is very glad to hear of your commitment and your willingness to learn. I would also like to ask if you are both willing to insist and upkeep administrative transparency with the Board of Trustees in all matters dealing with the financial status of GMHA?

Glynis S. Almonte BSN, RN:

Finances of course is very important. Again, that is usually the life of the hospital. We know that the hospital has always been in a bind in terms of finances but yes, I would like to see transparency when it comes to financial situation with the administration because it is the only way we can help each other, is to be transparent in what we do.

Byron M.S. Evaristo:

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35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

For me, should I be confirmed, I am coming in in with a fresh set of eyes, I intend to but my ears on the floor and come in with a clear conscious. I don't know if anyone on the Board knows who I am, so transparency is kind of all I have.

Senator Amanda L. Shelton:

The Office of Public Accountability (OPA) relies on the billing and collections on true self pay account. According to the audit, billing and collections practices did not comply with applicable laws, rules and regulations and policies and procedures. Management allowed non-collection or untimely collection of past due account by not instating a rigors billing and collection system. As a result of non-collection, 19.8 million dollars billed between Jan 2017 and June 2018 remained uncollected. The OPA states that this non-collection may affect the hospital ability to provide quality patient care. How do you plan to improve billing and collection practices?

Byron M.S. Evaristo:

Well, for me first thing is that I would like to review the OPA report. I try not to get too excited when it comes to audits until I've gone through it line by line. That's kind of my style. Audits serve a purpose and its usually to improve but id like to review the hospitals collection polices and procedures identify potential weaknesses and look to improve upon them.

Glynis S. Almonte BSN, RN:

On my part with this uncollected money that is really a lot of money that we should be able to use for supplies, equipment and other staffing. I would like, my plan is to review and find out the reasons why this amount of money was uncollected. They were billed but again, some rules and regulations and laws as was placed in the audit, they were not followed through. So why were they not followed? Why were they not implemented? So, we can suggest a better and improved systems with Mr. Evaristo here, with his expertise in the Board of Trustees then we will be able to plan and establish a better system in billing and collections. Another important thing is put the right people. We need to have the right people, seasoned people, billers, collectors, in

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THERESE M. TERLAJE *I Mina'trentai Singko na Libeslaturan Guåban* 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

that area. Last, if the department cannot really do all this collection, we probably need some assistance. Maybe outsource collection to some extend and then after that if we are able to collect all that money then we can go back to GMH and say, "okay, now we have the right people and you can do your own billing and collection." But we can use as much help as possible in order to collect that big amount of money. Thank you.

Senator Amanda L. Shelton:

Senator

Thank you very much. I would like to ask my colleagues if they have any questions or comments. Senator Torres.

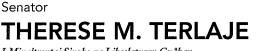
Senator Mary C. Torres:

Si Yu'os Ma'åse'. Mr. Evaristo, I want to thank you for accepting the nomination. Clearly as a member representing the general public you bring with you, just from what I have observed today, a good practical common sense and a drive that is exactly right for the position. You mentioned very early on in introducing yourself, your parents, your wife, your family, your career and all the things a lot of us aspire to have right about what we do as individuals. As a member of the Guam Memorial Board, I feel confident that you will bring that practical common sense that is driven by the wholesomeness that should be the driving factor in everything that you do. I don't necessarily have any questions. I just want to congratulate you also for taking the position and recognizing the need to address what the public auditor identified as essentially ninety percent of uncollected fees at the hospital. I wish you luck and you certainly have my support.

Ms. Almonte, it is very apparent from the testimony and from your resume that you treasure and value the importance of a coalition of health care providers on Guam. We are always concerned about the sustainability and the livelihood of GMH and what we also recognize is that in order for GMH to prosper, it must prosper in tandem with the other two hospitals and all the health care providers. I believe that your resume and what you've discussed today and what others have testified in your favor, it demonstrated that all those factors about what we need to do to ensure adequate health care and an alliance of health care provision for the hospital and other is realized. I am very pleased and grateful that the governor recognized your importance and your tenure as a professional nurse and all the years you've given very good services and

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I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

dedication to our community. You certainly have my support and I just want to congratulate and thank you.

Senator Amanda L. Shelton:

Thank you. Senator Ridgell.

Senator Clynt E. Ridgell:

No questions. Just a few comments. I would like to congratulate both of you on your nomination and thank you both for accepting it as well because obviously there is a very serious task ahead for your both and for all of us really and getting Guam's only public hospital to where it needs to be. I am very happy to hear about the testimony today on behalf of both of you Ms. Almonte I am happy to hear you have a lot of experience in the health care field and I think that is good. As well with Mr. Evaristo. I like hearing about your financial background which I think is needed in the hospital, particularly your experience with collections which we all know is something that's very important at the hospital. We need to figure out how to collect that money that is owed. I look forward to working with both of you and I am very pleased to hear the testimony today. Thank you and good luck.

Senator Amanda L. Shelton:

Senator Moylan.

Senator James Moylan:

Thank you, Madam Chair. For both you Ms. Almonte and Mr. Evaristo, thank you very much. You both come highly recommended from what I hear. Both seem excellent for the job ma'am you have great recommendations from the Guam Nursing Association and the Guam Marianas Training Center. Everybody seems to love you, so I am excited about that. That is great. Sir, professionals and friends were up here as well and to have your boss come over and say he is willing to give you some time to help out our hospital, that's really important to me. I am sure you are going to do a really good job because he is giving you the time and he trust in you and therefore I trust in him as well

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Senator THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

and I trust in both of you. Thank you, I am looking forward to you both doing things for our island. Thank you so much.

Senator Amanda L. Shelton:

Senator Louise Borja Muña.

Senator Louise Borja Muña:

Thank you. I'll start with Ms. Almonte. Thank you so much for bringing all of your expertise and as a co-member with you with the Guam Cancer Coalition as part of the policy and advocacy group. I trust that she will assist GMH and with all the knowledge that you've had working there in the past you, you know all problems and you know we can try to navigate ourselves through it and fix it. I just want to thank you very much for that. Also, not that you don't have enough to do already but, at least with the small little stipend it's not a paying job but at least they will pay you to go to meetings. I don't know maybe it will put some gas money in your car, but it at least has that right? Now for, Byron, we share the same friend and Lloyd is very trustworthy friend to me and he speaks really highly of you and has for many years so anyone who Lloyd trust I know I can trust too. I want to thank you for stepping into our uncharted territory and welcome you and I know it's not going to be easy putting your foot in the medical field especially something that brings a controversy like GMH. But I just wanted, not that I am going to read your testimony again but when you say you are pretty straight forward and your very honest, we definitely need that and for you to be as level headed as possible when it comes to making difficult decisions and I hope you know that we are going to hold you to that because of a lot of the controversies in the last year between the physicians and the staff including the board that your honesty will be definitely highly welcomed by all of us here in the panel. Also, remember that the qualification for the Board of Trustees says that you shall strive for a balanced representation of the general population. Thank you so much for taking this next leap of faith for both of you Ms. Almonte and Mr. Evaristo. Thank you.

Senator Amanda L. Shelton:

Thank you Senator Muña. Yes, Senator Taitague.

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Senator THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guâhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

Senator Telo Taitague:

Thank you, Madam chair, and good afternoon. I'm going to start with Byron, Mr. Evaristo. I don't know you personally but just judging by your demeanor and your testimony, I think you will be a straightforward guy like my colleague said. But I did really appreciate two things you said. One of them was a fresh set of eyes. It's very important to bring that perspective to that table and the other one was quarterly meetings that you didn't agree to that and I hope you push forward on that because I truly believe it's important more with such a controversial agency like this and an agency that needs so much help. You should be meeting at least once a month and not quarterly. I know that, Mr. Evaristo, that you have children so I hope you can balance. You know, we women multitask but so I hope you can learn from your wife and know how to multitask and be able to not only do a great job at the Guam Memorial Hospital Board but also continue to be a great father and husband and son as well. Thank you so much for stepping up to the plate because it is a difficult position and we look forward to hearing what you have to say on your first board meeting.

Ms. Almonte, I've had the privilege of watching you teach a class. My father asked me to come along a couple times when they had the diabetes programs going out and you just amazing there. You kept people interested. You're definitely a great instructor and a wealth of knowledge and I greatly appreciate taking the time to do something like this because it's very difficult. I know that there is some talk because you worked for GRMC and you don't for Guam Memorial Hospital. It is kind of almost a conflict of interest. Some people might think so but I'm very confident that you'll be very fair and that you'll be there to make sure Guam Memorial grows and becomes the hospital that we the people of Guam deserve. Thank you so much.

Senator Amanda L. Shelton:

Thank you, Senator. Senator San Agustin.

Senator Joe S. San Agustin:

Thank you, Madam Chair. Mr. Evaristo and Ms. Almonte, I would like to thank you first for accepting the appointment and I will be expecting your active involvement with the Board because as soon as I get the budget, I will call the budget hearing and I will be



THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

expecting your active participation. I am hoping to see that the Guam Memorial Hospital on the road to recovery. You come in Ms. Almonte coming from GRMC, I expect maybe GMH will look like GRMC soon if not sooner. I got a feel on the background saying, "yeah right," but that's okay. I am going to just hope the best for the GMH and I expect a lot from you and you both have my support. We want to see that road to recovery. Thank you.

Senator Amanda L. Shelton:

Senator

Thank you very much and again would like to thank. I would like to thank you Mr. Evaristo and Ms. Almonte for being here today for accepting these appointments. I'd like to thank of your colleagues, your friends, your families, who came to support you and to testify. We will continue to accept written testimony for their appointment until March 14th. You may submit testimonies to the Office of Senator Therese Terlaje directly at the Ada Plaza Center suite 207 at 173 Aspinall Avenue Hagåtña, Guam 96910 or to the mail room of the Guam Legislature in the Guam Congress Building or through email at <u>senatorterlajeguam@gmail.com</u>. There being no further testimony at this time I will consider these two appointments duly heard. *Si Yu'os Ma'åse'*. We will take a short recess before we move into the next appointment hearings. Thank you.

The public hearing continued on with the confirmation hearing for Sonny Ada to the Guam Visitor's Bureau of Board of Directors.

III. FINDINGS & RECOMMENDATIONS

The <u>Committee on Health, Tourism, Historic Preservation, Land and Justice</u> hereby reports on the appointment of <u>Glynis S. Almonte, RN</u> to serve as a <u>Member</u> of the <u>Guam Memorial Hospital Authority Board of Trustees</u>, with the recommendation

TO PO CONFIRM

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I Mina'trentai Singko na Liheslaturan Guåhan 35th Guam Legislature Committee on Health, Tourism, Historic Preservation, Land and Justice

COMMITTEE VOTE SHEET

Nomination of <u>Glynis S. Almonte</u>, RN to serve as <u>Member, Guam Memorial Hospital Authority's Board of Trustees</u>

	SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Therese M. Terlaje Chairperson	Rz. 3/4/17					
Senator Sabina Flores Perez Vice Chairperson	Salarid Flores PMS 3/15/19					
Senator Kelly G. Marsh (Taitano), Ph.D. Member	2/15/19	\checkmark				
Senator James C. Moylan Member						
Senator Louise B. Muña Member						
Vice Speaker Telena C. Nelson Member						
Senator Joe S. San Agustin Member	M/3/15/19					
Senator Amanda L. Shelton Member	(Met 3/15/0					
Senator Mary Camacho Torres Member						